



# Questions to consider when hiring a **WORKERS' COMP ATTORNEY**

## RESOURCES

- How many attorneys in your firm handle workers' compensation cases?
- Of these attorneys, how many focus only on workers' compensation cases?
- Have any of the attorneys at your firm previously worked at the Industrial Commission?
- Does your firm have attorneys who previously represented insurance companies, and do they understand why companies may agree to set aside more money on cases?

## EXPERIENCE

- What leadership positions do your attorneys have within organizations for workers' compensation attorneys?
- How many attorneys in your firm are Board Certified Specialists in Workers' Compensation Law?
- How many combined years of workers' compensation legal experience do your attorneys have?
- Has your firm taken workers' compensation cases to the Court of Appeals?
- Has your firm had an insurance company penalized or sanctioned for their behavior in a claim?
- Do you have any client testimonials available or clients I could speak to for a reference?

## RECENT RESULTS

- How many workers' compensation cases has your firm resolved in the last 12 months?

- How many workers' compensation cases does your firm take to mediation annually?
- How many workers' compensation cases has your firm taken to hearing in the last 12 months?
- What is the largest workers' compensation result your firm achieved for a client in the last 12 months?
- Has your firm won benefits for a claim which had been denied by the insurance company? (If so, how many in the last 12 months?)

## PROCEDURES

- What is your firm's policy on taking every fourth check from clients' ongoing wage-loss benefits?
- What procedures do you have in place to ensure cases move as quickly as possible without sacrificing value?
- What cross-checks exist within your firm to ensure that an attorney's strategy and case valuation are appropriate?
- What does your firm do to get insurance companies to put more money into reserves in order to settle cases for higher amounts?

## CASE SPECIFIC

- How familiar are your attorneys with the local doctors used by the workers' compensation carriers?
- How familiar is your firm with the insurance company/adjuster/employer in my case?
- What does your firm do if the company's doctor releases me with no restrictions and the carrier tries to cut off my weekly disability check?

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